



AKAR DENİZ TAřIMACILIđI VE TİC. A.ř.

PERSONAL POLICY

- Train and employ personnel capable of following and implementing technical developments, using initiative when necessary and bearing responsibility consciousness.
- Take short, medium and long term measures to increase the training standard of the personnel working for the Company to an adequate level defined by international regulations and rules.
- Employ expert and experienced personnel in Company's field of interest and have them to work for Company longer periods.
- In personnel employment give priority to the successful and experienced personnel worked for the Company previously.
- Establish and maintain "Team Work" concept within the Company.
- The criterias of recruitment, promotion and termination will be defined clearly and implemented without tolerants.
- Career planning will be done for all duties